

FLINTSHIRE COUNTY COUNCIL IMPROVEMENT PLAN 2012 - 2017 V1.1 DECEMBER 2012

PROGRESS RAG Status Key		OUTCOME RAG Status Key	
R	Limited Progress - delay in scheduled activity; not on track	R	Low - lower level of confidence in the achievement of outcome(s)
A	Satisfactory Progress - some delay in scheduled activity, but broadly on track	A	Medium - uncertain level of confidence in the achievement of the outcome(s)
G	Good Progress - activities completed on schedule, on track	G	High - full confidence in the achievement of the outcome(s)

No.	Council Priority (Primary)	Council Priority (Secondary)	Completion Date	Directorate / Corporate Services	Primary Lead / HoS	Intended Outcomes and Strategic Targets/Key Evidence	PROGRESS RAG Status	OUTCOME RAG Status	Progress to Date and Future Actions
6	To protect and grow the local and regional economy, to be a prosperous County and to provide help and support for those vulnerable to poverty	6.12 Extend and enhance the type of education, employment and training (EET) opportunities available for young people		Lifelong Learning	Ian Budd	<p>OUTCOMES:</p> <ol style="list-style-type: none"> 1. A change in the upward trend of increasing unemployment in 16 to 24 year olds. 2. Improved skills base of the workforce to improve employability and earnings prospects. 3. Improved provision of local labour market intelligence to inform planning arrangements at all levels. 4. Local jobs for local people. 5. Raised awareness of employment, education and training opportunities. 6. Improved employer participation in EET schemes. 7. Increased number of people who successfully establish and grow businesses. 8. Shared (multi agency) Employer Pledge <p>STRATEGIC TARGETS/KEY EVIDENCE</p> <ol style="list-style-type: none"> 1. Review of local performance against national case study (ESVP) 2. Increase in training, apprenticeship and work experience opportunities for young people. 3. Local labour market information. 4. Improvement resulting from implementation of Employer Pledge. 	GREEN	GREEN	<p>PROGRESS TO DATE:</p> <ol style="list-style-type: none"> 1. Review of existing Programmes in Flintshire relating to education, employment and training (EET) opportunities available for young people undertaken. 2. Draft Employer Pledge Model developed. 3. Public and voluntary sector opportunities scoped. 4. Private sector opportunities scoped. 5. Implementation of Entrepreneur Programme for young people aged 16 to 24 years. <p>FUTURE ACTIONS:</p> <ol style="list-style-type: none"> 1. Enhancing and expanding existing and new schemes for new people within and post education through apprenticeships, entrepreneurship and work experience. This will include promotion of the Support Programmes 'hub' and linking local labour to local opportunities including Deeside Enterprise Zone (DEZ) 2. Supporting the development of new industry based academy models enabling participants to gain employability skills. 3. Securing better qualifications through supported work experience including vocational placements. 4. Supporting the development of a Young Entrepreneur Programme with the Flintshire Business Entrepreneurship Network. 5. Implementation of the Employer Pledge by LSB Partners including the development of a Resourcing Strategy. 6. Revisit Business Survey re: attitudes to employing people aged 16 to 24 years.
		6.13 Develop an outline Master Plan for Social Enterprise and Co-Operatives in Flintshire		Community Services	Neil Ayling	<p>OUTCOMES:</p> <ol style="list-style-type: none"> 1. Increased number of Social Enterprise established in the County 2. Mechanisms in place for the Council to support new social enterprises <p>STRATEGIC TARGETS/KEY EVIDENCE</p> <ol style="list-style-type: none"> 1. Number of Council services provided by Social Enterprises (1, 2) 2. Social value clauses included in PQQ (2) 3. FCC Start -up grant for SEs fully utilised (1) 	AMBER	AMBER	<p>PROGRESS TO DATE</p> <ol style="list-style-type: none"> 1. Project Board established 2. Project Brief developed 3. 5 stages of project identified <p>FUTURE ACTIONS</p> <ol style="list-style-type: none"> 1. Fully develop project plan 2. Implement project plan
9	To secure a modern and high performing range of learning, cultural, play and leisure opportunities for all ages with our schools, colleges and other partners	9.9 Facilitate support and provide a range of community events from high profile international events to locally organised community events		Lifelong Learning	Lawrence Rawsthorne	<p>OUTCOMES:</p> <ul style="list-style-type: none"> 1. Improving our capacity to deliver and support high quality festivals and events of all scales Improving the infrastructure for successful events, both physical (for temporary and regular events) and support (coordination, cooperation, marketing and management, regulatory advice. Developing a more consistent way of supporting / promoting community events Working with partners to maximise sustainability and economic growth from festivals and events <p>STRATEGIC TARGETS/KEY EVIDENCE</p> <p>Developing a range of output and outcome performance measures and targets to build up our evidence base for funding support and demonstrate success e.g. football, sponsorship,</p>	AMBER	AMBER	<p>PROGRESS TO DATE</p> <ol style="list-style-type: none"> 1. Development of mapping tool in order to Audit existing activity, funding and support arrangements Identify gaps and improvements <p>FUTURE ACTIONS:</p> <ol style="list-style-type: none"> 1. Phase 2 (Dec 2012) <ul style="list-style-type: none"> Recommend and seek agreement to Events Management Strategy and supporting documentation (e.g. Community Events pack) 2. Phase 3 (Commence January 2013) <ul style="list-style-type: none"> Implement improvements to agreed plan